“Building DEI-B from the Ground Up” Resources List

**Organizational Assessments**

* Health Outreach Partners "Inclusion Scorecard for Population Health”: <https://outreach-partners.org/2023/12/assessing-for-diversity-equity-and-inclusion-the-inclusion-scorecard-for-population-health-a-coffee-break-webinar/>
  + Fill out contact information to set up a demo meeting and then receive scorecard.
* Institute for Healthcare Improvement “Improving Health Equity Assessment”: <https://www.ihi.org/sites/default/files/IHI_ImprovingHealthEquity_AssessmentTool.pdf>
* NAATP “All-Staff DEIB Stages of Change Assessment: <https://online.fliphtml5.com/xqpok/dyrr/#p=5>
* Brandeis University “DEI Organizational Assessment Guide”: <https://heller.brandeis.edu/iere/pdfs/dei-organizational-assessment-tools.pdf>
  + Contains assessments for different types of organizations.

**Change Management and Adaptive Leadership**

* University of California Berkeley toolkits: [https://hr.berkeley.edu/grow/grow-your-resources/helpful-toolkits-and-guides](https://hr.berkeley.edu/grow/grow-your-resources/helpful-toolkits-and-guides  )
* Adaptive Leadership in 12 Minutes: v <https://www.youtube.com/watch?v=9kVxxfknua4> (Dr. Ronald Heifetz)
* Productive Zone of Disequilibrium: <https://vimeo.com/579931706> (Seth Kahan)
* Adaptive vs. Technical Problems: <https://www.youtube.com/watch?v=UwWylIUIvmo> (Dr. Ronald Heifetz)

**NHCHC Materials**

* NHCHC 2023 conference “Learning Lab: Developing an Organizational Justice-Equity-Diversity-Inclusion (JEDI) Language”: <https://nhchc.org/resource/learning-lab-developing-an-organizational-justice-equity-diversity-inclusion-jedi-language/>
  + LOTS of resources here!
* Online courses: <https://nhchc.org/online-courses/>  (JEDI category)
* Webinars: <https://nhchc.org/webinars/> (JEDI category