Developing Organizational Change Strategies

These pages can be used to record the open-ended responses in the TIO assessment and consider corresponding change strategies.

Staff Survey			
Question	Comment	Change Strategies	
Describe one thing the			
program can do to ensure			
the consumer feels more			
validated and affirmed.			
Describe one thing the program can do to demonstrate that diversity is valued and supported.			
List three ways the program can increase support to staff working with consumers who have experienced trauma.			

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Question	Comments	Change Strategies
What are three		- Onange on aregies -
things that		
could make the		
space more		
welcoming?		
What are three		
things that		
could make the		
space safer?		

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Assessment Tool		
Theme	Area for Improvement	Change Strategies
(e.g.) Compassion	Staff need to feel more support from supervisors.	 → Increase supervision hours → Create time in team meetings for emotional check-ins → Supervisors spend more time with staff while they are providing care

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