

NATIONAL
HEALTH CARE
for the
HOMELESS
COUNCIL

Compounding Oppression: Antiracism in COVID-19 Response

May 26, 2020

HRSA Disclaimer

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Panelists & Moderators

- Tanya DeHoyos (she/her)
Chief People Officer
National Health Foundation: Los Angeles
 - Shontel Lewis (she/her)
VP, Equity, Inclusion, and Diversity
Colorado Coalition for the Homeless: Denver
 - Renata Robinson (she/her)
Chief Human Resources Officer
Colorado Coalition for the Homeless: Denver
 - Linda Son-Stone
Chief Executive Officer
First Nations Community Healthsource: Albuquerque
 - Sonja Spears (she/her)
Chief Equity & Inclusion Officer
Boston Health Care for the Homeless Program: Boston
 - Michael Durham (he/him)
Technical Assistance
Manager
 - Lauryn Berner (she/her)
Research Manager
- National Health Care for
the Homeless Council:
Nashville

Polls

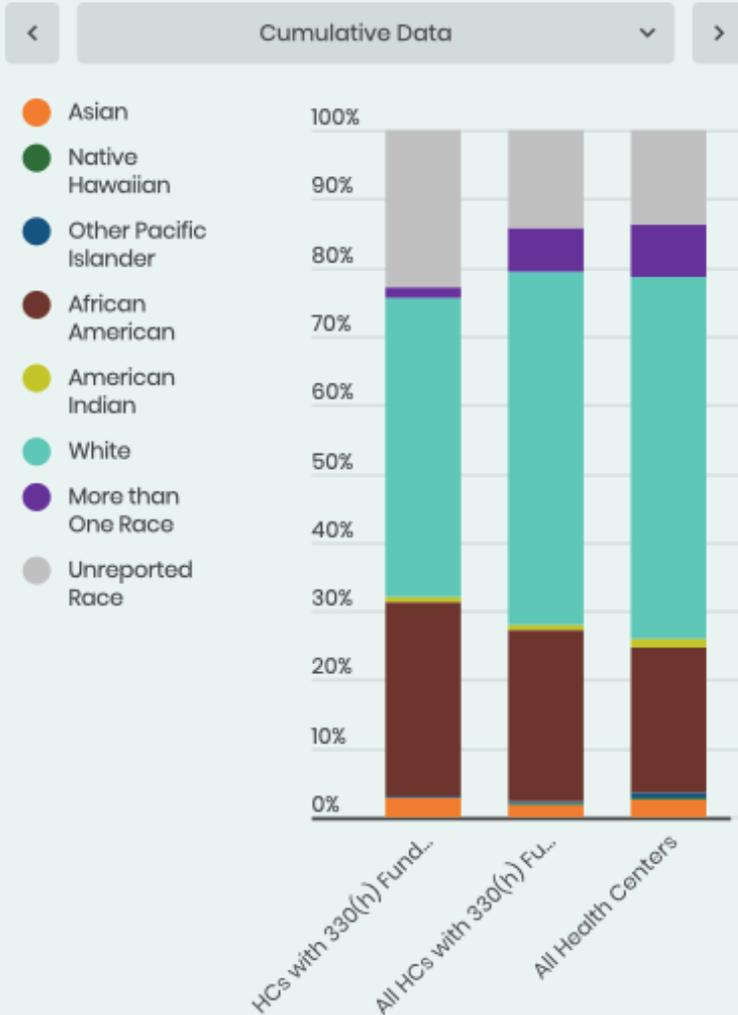
- What kind of organization are you with?
- Respond to this statement: my organization has been conscious, proactive, and consistent about racial equity during this pandemic.

Why we're talking about this

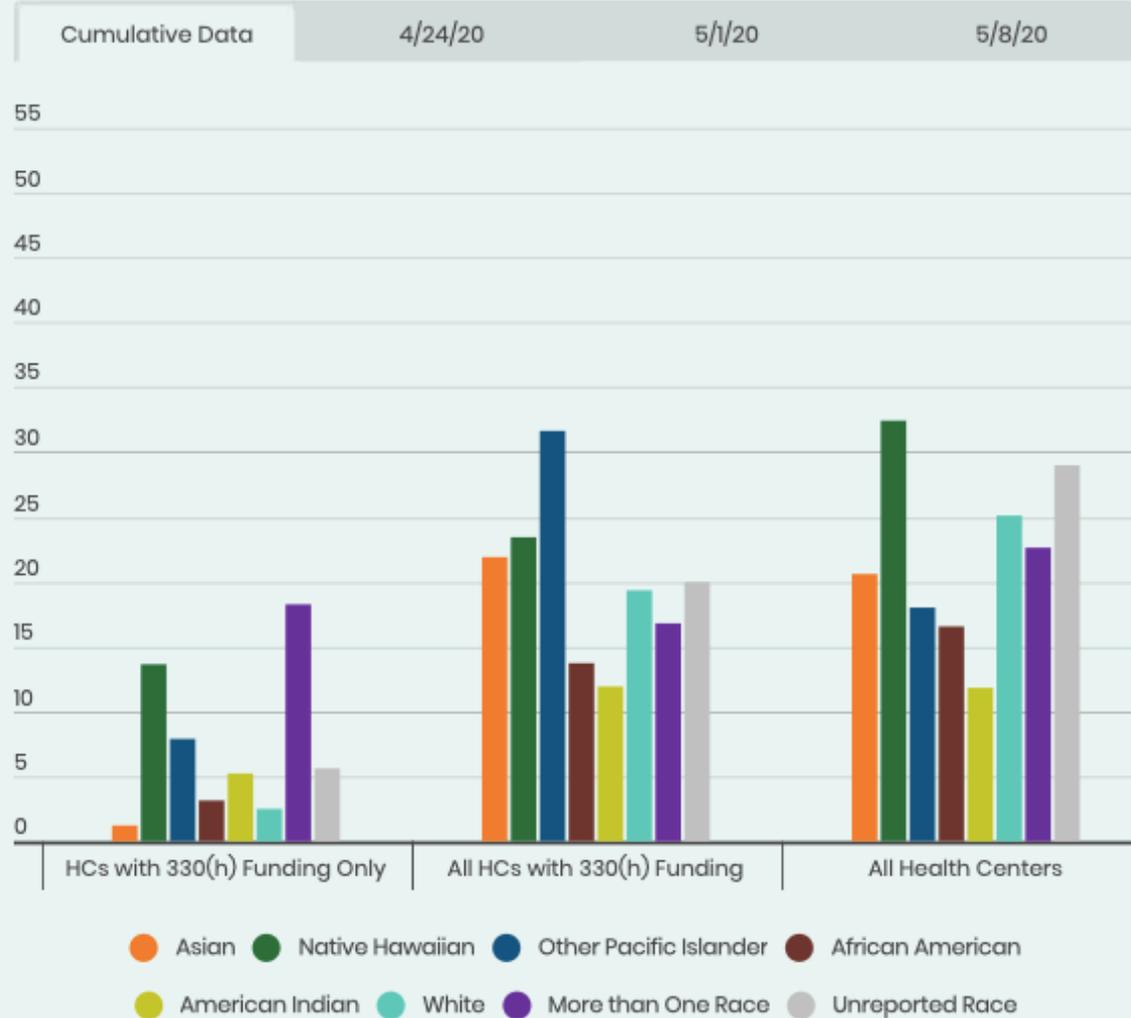
- We are witnessing disturbing, though not surprising, disparities and discrimination.
- We were already in a crisis of racism, specifically in the housing and health care industries. COVID-19 is exacerbating these existing crises.
- Institutional antiracism is more important than ever during a crisis. And if it's not the priority now, it never really was.
- The Council's work on racial equity to date provides helpful lessons for the pandemic.

Comparative Breakdowns by Program Type

Patients Tested by Race



Tested Patients Who Tested Positive in Each Racial Grouping



National Health Foundation

Recuperative Care Centers

- 2 sites within LA, 1 in Ventura County
- 92 bed Pop-up City/County/FEMA shelter
- JEDI during COVID-19

Lead with the welfare of our staff. Ask.

- Crisis Pay
- Sick Time Flexibility
- Uber Credits for Public Transportation users
- Lunches/Dinners during shift
- Care packages & stipend for those WFH
- Promoting self-care

Consider the same for our guests. Ask.



NATIONAL
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FOUNDATION



Boston Health Care for the Homeless Program

Primary care, respite care, behavioral health, dental, pediatric care, women's health clinic, immigrant health clinic, transgender program for approx. 11,000 annually. Approx. 600 staff

Early COVID demographic data collection heavily dependent on state and city government with poor tracking initially.

Limited English proficiency supports added to COVID response areas.

Webinar on COVID and structural vulnerability by Dr. Jen Brody and Sonja Spears presented to med school seniors.

Mutual aid fund- brainchild of Equity and Social Justice Committee co-chair Phil Stango.

Board member Dr. Thea James appointed to panel to review and advise on critical standards of care, resulting in successful modifications.

Medical Director, Dr. Denise De Las Nueces appointed to state panel to improve health equity in Massachusetts.



Shontel Lewis, VP, EID Renata Robinson, CHRO

COLORADO COALITION FOR THE HOMELESS



Role of Racial Justice (COVID 19)

- ▶ **Recognizing in any response – Need to include racial justice lens**
 - ▶ Population we serve – Disparities
 - ▶ Racism within our culture
 - ▶ Testing
 - ▶ Frontline staff – PPE
 - ▶ Leadership
 - ▶ Health Care Choices



First Nations Community HealthSource

- New Mexico's Urban Indian Health Center; one of 44 Urban Indian Health Programs
- Core services: Medical, Dental, Behavioral Health, Cultural Wellness/Traditional Healing
- Mission: To provide a comprehensive and culturally appropriate health delivery system that addresses the physical, social, emotional, and spiritual needs of urban Indians and other underserved populations in Albuquerque and the surrounding areas.
- Racial Disparities in COVID-19 Crisis
 - Historical inequities in health care funding have contributed to the health disparities that place Indigenous people at high risk for COVID-19
 - High mortality rates among American Indians due to COVID -19 due to high rates of pre-existing conditions and lower access to care.

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Discussion

Additional Resources

- Webinar this Friday, May 29: Consumer Perspectives of Isolation and Quarantine
- All webinars in the COVID-19 series [archived](#) online
- Newly redesigned [COVID-19 resource page](#)
- [Antiracism](#) resource page
- Get in touch: mdurham@nhchc.org