

Collaborative Principles and Values

We strive to create a learning environment that promotes trauma-informed principles, supports consensus decision making models, and acts as a microcosm of the systems change the learning collaborative is seeking to enact. Our collaborative is guided by the following principles and values:

- **Respect & compassion:** Everyone deserves respect. We must respect individual experiences and different and unique perspectives.
- **Equity:** We must strive for fairness and at the same time appreciate the needs and abilities of each person and organization.
- **Humility:** Everyone has experiences and knowledge that they can offer to others and the group.
- **Safety:** Although we strive for transparency, we respect individual's boundaries and needs.
- **Authenticity:** We honor open and honest communication
- **Community:** We value solidarity and the support in working together.
- **Inclusion:** We work toward inclusion, especially of individuals and groups who are and have historically been marginalized.
- **Participation:** We strive for everyone to be informed and engaged in decision-making processes. It is both the individual and group responsibility to participate and be actively engaged and encourage and create opportunities for participation.
 - **Consensus Decision-Making:** We believe that this model encourages democracy and collaboration.
- **Cultural humility:** We consider and appreciate the impact culture has on an experience. We aim to create environments that respect all identities and self-identification.
- **Accountability:** All individuals and organizations should be responsive to their needs and desires of the community.
- **Hope and Optimism:** The pace of change varies. We continue to work for the health and wellbeing of our and future generations. We celebrate the smallest of victories.