

## Colorado Coalition for the Homeless

### VP of Equity, Inclusion, and Diversity: Position Summary

The VP of Equity, Inclusion and Diversity (EID), is a unique position responsible for establishing and streamlining CCH's HR functions along the pillars of equity, diversity and inclusion, organization planning, employee relations, and administration and compliance. Convenes the Equity, Inclusion and Diversity Council and is responsible for coordinating and executing Council activities. This position is responsible for building systems and creating a framework that ensures the Coalition has a culture that celebrates, develops, engages, and retains a diverse and talented workforce dedicated to the Coalition's Mission & Philosophy of Service. This position collaborates with leadership to assess the Coalition's employee engagement, performance management, and equity & inclusion efforts, establish relevant best practices for said disciplines, and identify corresponding initiatives and programs aligned with organizational strategy.